



Heavy Equipment Operator/Streets
Salary Range \$11.58-\$20.85

Hourly Position, Full Time with Benefits

Summary & Scope of Responsibilities: Perform skilled work of light, medium and heavy-duty motorized equipment and vehicles in the repair and maintenance of public streets and right-of-ways.

Reporting Relationships: Reports to Supervisor, General Services.

Essential Tasks & Responsibilities:

- Operate equipment in the repair and maintenance of Town streets and related storm drainage systems and sidewalks. Such equipment includes but is not limited to excavator, front-end loader, backhoe, bobcat, jet truck, road grader, street sweeper, snow removal equipment, assorted compaction equipment and medium to heavy duty trucks.
- Perform manual labor as required including but not limited to repair of potholes, storm drain pipes and inlets.
- Perform operation of street sweeping activities.
- Maintains daily records of work performed and equipment used.

Knowledge, Competencies & Technical Skills:

- Experience in road systems repairs and maintenance.
- Knowledge of computerized data entry and data organization skills.
- Ability to comprehend and accurately complete work orders and communicate status of projects both in writing and verbally.
- Knowledge of light and medium duty motorized equipment and vehicles.
- Knowledge of power tools and equipment.
- Considerable hand-eye coordination.
- Ability to perform work in emergency situations as required.

Expected hours & Travel: Hourly position which requires core work hours of 7:00am – 3:00pm.

OT and/or weekend work on an as needed basis.

Required Education & Experience:

- High school diploma or equivalent.
- Must possess a valid Virginia Driver's License and CDL.
- Ability to establish and maintain effective working relationships with others including operators, supervisors, regulators and the public.
- Requires courtesy, discretion and use of sound judgement when dealing with others.

AAP/EEO Statement: This position description provides a general overview of the environmental conditions inherent in the job setting, as well as the physical, mental, and sensory requirements necessary to perform the essential functions of this position.

The Town follows the requirements of the Americans with Disabilities Act (ADA) in all hiring and employment decisions. The Town will not discriminate on the basis of disability in its hiring and employment practices and will make reasonable accommodations for the known physical or mental limitations of a qualified applicant or employee with a disability upon request unless the accommodation would cause an undue hardship on the operation of the Town's business. Persons with disabilities are encouraged to contact the Director of Human Resources (at 315 Douglas Ave. Colonial Beach, VA, 22443) when accommodations and job modifications may be necessary.

Non-Discrimination in Employment

The Town does not discriminate in employment on the basis of race, color, religion, sex, pregnancy, national origin, political affiliation, marital status, disability, genetic information, age, parental status, military service, or other non-merit factors.

Duties and Responsibilities may change: This position description is subject to change at any time as the needs of the Town change. Nothing set forth herein restricts the Town's right to assign or reassign duties and responsibilities to this position at any time with or without notice.

Position open until filled. Applications may be obtained from Town Hall, 315 Douglas Avenue, Colonial Beach, VA 22443, or online at www.colonialbeachva.net. Return completed applications to Laura Corbin, Human Resources via email at lcobin@colonialbeachva.net.